NEVADA STATE BOARD of DENTAL EXAMINERS

BOARD MEETING <u>APRIL 6, 2012</u> 10:00 a.m.

PUBLIC COPY

1	NEVADA STATE BOARD OF DENTAL EXAMINERS		
2	6010 S. Rainbow Boulevard, Suite A-1		
3	Las Vegas, Nevada 89118		
4.	Friday, October 21, 2011 at 9:08 a.m.		
5 6	Videoconferencing was available at the Board office, 6010 S Rainbow Boulevard, Suite A-1, in Las Vegas,		
7	Nevada and at the State of Nevada Board of Medical Examiners, 1105 Terminal Way, Suite 301 in Reno,		
8	Nevada.		
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10	DRAFT Minutes		
11 12			
12	<u>LEGAL AND DISCIPLINARY ACTION (RESOURCE GROUP) COMMITTEE</u> (Chair: Dr. Hellwinkel; Mrs. Villigan; Mrs. Wark; Dr. Soltani; Dr. Kinard; Mr. McKernan)		
14	(Chair, Dr. Renwinker, 1913. Vingan, 1915. Wark, Dr. Soltani, Dr. Kinaru, 191. Micker han)		
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16	<u>Call to Order</u>		
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18	1. Roll call and Establish a Quorum:		
19 20	Dr. Hellwinkel called the meeting to order and Mr. Kelly conducted the following call call		
20	Dr. Hellwinkel called the meeting to order and Ms. Kelly conducted the following roll call:		
22	Dr. Donna HellwinkelPRESENT		
23	Mrs. Leslea VilliganPRESENT		
24	Mrs. Lisa WarkEXCUSED		
25	Dr. Masih SoltaniPRESENT		
26	Dr. J Gordon KinardPRESENT		
27 28	Mr. James "Tuko" McKemanPRESENT		
20 29	Others present: John Hunt, Board Legal Counsel; Lee Drizin, Special Board Legal Counsel; Kathleen Kelly,		
30	Executive Director; Debra Shaffer, Deputy Executive Director.		
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32	Public attendees: L. Annette Lincicome, Huntridge Teen Clinic; Mary Bobbett, RDH; Terri Chandler, RDH, Future		
33	Smiles; Lancette VanGuilder, RDH; NDHA; Michelle Fasbinder, Dental Hygiene Student; Chris Garvey, RDH;		
34 35	Stephanie Redwine, RDH, Future Smiles; Heather Rogers, BSDH, NDHA; Joseph Mir, DDS.		
35 36	2. Public Comment: (For Agenda Items <u>3a-e</u> public comment will be taken at this time and each		
37	person/entity/organization represented will be allotted 5 minutes to make comment.)		
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39	No public comment.		
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41	3. New Business:		
42 43	Dr. Hellwinkel indicated that this was called together as a means of edification.		
44	Di, menwhiker maleated that this was caned togenier as a means of cumcation.		
45	a. Report regarding complaints and authorized investigations filed and completed - Debra		
46	Shaffer		
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48	Dr. Hellwinkel read the report provided by Ms. Shaffer regarding the number of complaints received, verified, and		
49 50	remanded in the past two years, as follows:		
50 51	-554 complaints received -18 investigations passed within 90 days		
52	-554 complaints received -18 investigations passed within 90 days -79 complaints currently being investigated -240 verified complaints		
53	-487 written complaints -67 authorized investigations		
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56 Ms. Shaffer explained and clarified the meaning of certain complaints. Dr. Hellwinkel indicated that there is

approximately one complaint that gets verified a day. She added that Board staff was currently working on a
 Disciplinary Screening Officer (DSO) manual.

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60 Ms. Shaffer commented to the Board that the Medical Board sends their investigators to an entity to train, and suggested perhaps looking into some training for the DSO's. Dr. Hellwinkel indicated that the committee was 61 62 interested in pursuing more information and returning with information to discuss. Mr. Hunt indicated that they could send a DSO to a course/entity for training, and upon their return, have them train the other DSO's. Ms. Shaffer 63 64 suggested perhaps dividing them into groups to be trained in different areas. For example, having some trained in Medicaid fraud, others in infection control, and prescription fraud, etc. Ms. Kelly suggested maybe looking into 65 having an instructor come teach the DSO's and have them gathered for a meeting. Mr. Drizin indicated that he could 66 speak with the DSO's regarding dental practice management. They discussed the different methods they could 67 provide training and the different areas that would be beneficial for DSO's to be educated in so that they may be able 68 69 identify potential issues that they would otherwise not be familiar without some background information. Mr. Hunt clarified for the Board members that the DSO's do not have any authority; they can only make recommendations to 70 71 the Board and the Board decides to accept the recommendations, revise/alter them, or reject them. It was agreed to 72 look into more information on training classes and discuss the topic further at a later time.

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b. Report regarding number of DSO's and monitoring process – Rick Thiriot, DDS

75 76 Ms. Shaffer indicated that there are 28 DSO's currently. Dr. Hellwinkel inquired if that was a sufficient amount of 77 DSO's. Ms. Shaffer indicated that she could always use more general DSO's to handle the number of investigations 78 and complaints; she added, that a licensee may always inquire on the qualifications to become a DSO or they can be 79 recommended. Mr. Hunt indicated that a lot of the DSO's are community-minded and conduct the investigations at a fraction of the cost, or that some DSO's do not bill the Board for their services. He suggested perhaps reaching out 80 81[.] to the NDA and NDHA to seek community-minded dentists and dental hygienists. Dr. Hellwinkel inquired on the 82 number of monitoring dentists the Board has. Ms. Kelly indicated that Dr. Rick Thiriot monitors, Dr. Donna 83 Hellwinkel, Dr. Sam Pick, and Dr. Michael Lloyd, who will no longer be available regularly to monitor after the New 84 Year. 85

c. Report regarding recent changes in complaint process (letters of concern, non-discipline stipulations) – Kathleen Kelly

d. Legal Counsel Report from: Hunt and/or Drizin

e. Discussion of the complaint/authorized investigation/discipline process in general as initiated through NAC 631.240, NAC 631.250, NRS 631.190

Ms. Kelly indicated that there is currently a part-time investigator for the Board, located in Northern Nevada, and
briefly described his experience and background. She explained the current issues with the Private Investigators
Board and the background companies that the Board works with for licensure. She indicated that he has helped Ms.
Shaffer and herself with the workload of retrieving background information on applicants and with investigations for
complaints.

99 Mr. Hunt indicated that the Board's job is to be remedial in nature; however, the slightest reprimand can 100 become quite an issue for a licensee with their provider contracts, privileges, and similar things. Mr. Hunt initially did an evaluation to determine what would have to be reported to the National Practitioners Data Bank (NPDB). The 101 102 NPDB says reports have to be made of: fines, restrictions of practice, suspension, revocation, and probation. He indicated that for licensees who have committed their first offenses and have cooperated with the Board to be 103 remediated, they enter into a corrective action stipulation; which the licensee is monitored versus being placed on 104 105 probation, they are usually not fined and reimburse the patient the cost of the treatment. In addition, they may be required to take supplemental education. He commented that such requirements were tested with the NPDB and they 106 107 contacted Ms. Shaffer to verify that the Board was reporting all disciplinary action, which Ms. Shaffer explained the 108 "corrective action" (as termed by the NPDB) stipulation, which is still public record but is not reported to the NPDB; 109 therefore, sometimes help the licensee be able to maintain their provider contracts. Mr. Hunt went on to discuss the remanded complaints. He indicated that usually in a remand the licensee, in good faith, chooses to reimburse the 110

111 patient, and is told that should the Board receive any future complaints, the Board may reconsider the complaint that 112 was remanded. He added that remands, however, are not public record. Mr. Hunt indicated that it was brought up for discussion on whether or not the body of the remand letter should list any areas of concern. He commented that 113 114 they tested this option, where areas of concern were listed, which only caused the patient to be upset and question why the Board would remand the case if there were areas of concern. Reminded the Board that in the complaint 115 process any information submitted to the Board by the complainant and/or the licensee gets distributed to the 116 117 licensee, the complainant, the Board, and attorneys. After Mr. Drizin, Ms. Shaffer, and he discussed this issues it was decided that in the final remand, the DSO will provide a memo indicating that based upon the limited 118 investigation mention their areas of concerns. Should there be any future complaints regarding the same licensee, 119

120 past areas of concern will be in the licensee's file.

Mr. Drizin added that the intention was to incorporate this discussion in the DSO manual and at calibration 121 speak with the DSO's about the different types of remands, when it's appropriate and when it is not. Ms. Kelly 122 commented about letters of concern, in relation to a remand, that there are other states that do issue letters of concern, 123 124 letters of warning, and letters of admonishment to licensees when there has essentially been a violation but there is an intent to give the licensee an ability to correct their mistake that they made. If the DSO's want to put in a memo to 125 memorialize what the concern was versus putting it in an actual letter that is going to back to the licensee and to the 126 127 complainant it would like raise questions. She said that in some cases there needs to be remediation, as people can 128 make mistakes. She indicated that her point is that if there is intention by the licensee to make amends and correct the problem and to go forward from there not making the mistake again, good; when there is a patient involved who 129 130 was possibly harmed, work was done poorly, or has created other complications, and if compensation considered for the patient --- reimbursement--then that's one of the powers of the Board. Ms. Kelly commented further that the 131 132 DSO manual would be more like a procedures manual. Ms. Shaffer suggested that, perhaps, the committee under the disciplinary powers may want to add a letter of concern. She commented that she sent a copy of letters from North 133 Carolina where one dentist entered into a stipulation agreement and another was issued a letter of concern, which the 134 letter of concern is considered a public document, which she downloaded from their website. She indicated that her 135 136 concern was whether or not the remand letter with concern is in a sense a private reprimand. Ms. Kelly indicated that 137 in North Carolina the letters of concern may be public, but the letters of concern, for example by the Medical Board. are not public; reason being, that there was not substantial evidence to completely prove wrong doing but that there 138 139 was evidence that leads one to believe that there may be wrong doing and, therefore, notice the licensee with a 140 warning of the investigator's concerns. Mr. Hunt commented that the idea of having more information in the file would be beneficial should there be any filings in the future, and for the remand letter, where appropriate, does work. 141 142 Dr. Hellwinkel indicated to proceed with the remand letters and to include areas of concern in the form of a memo. which this information is to be added to the DSO manual. Mr. Hunt added that the memo will be attached the file 143 144 when returned to Ms. Shaffer after completion of an investigation. Ms. Kelly commented that this information that is to be provided is to make sure that the DSO's are well aware of what the process is, of the continuity of all the tools, 145 how they are used, under what circumstances, and the same applies with their investigations; such as, how to 146 147 proceed, when and when not to expand the scope. Mr. Hunt advised to be sure that there are clear guidelines and 148 procedures and flexibility in the information provided so that it cannot be interpreted in a way that can be demeaning 149 and used against them.

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Mr. Drizin indicated that there were now some revisions to the Nevada Revised Statues and that there was also a new regulation regarding dental practice management. He commented that Ms. Kelly created a registration form for practice management companies, and that the form also required for the management companies to submit copies of their practice management contracts. He indicated that there have been some issues with management companies not cooperating and providing the required the documentation. He added that should a company refuse to provide the Board with the required documentation, the Board now had the authority to go to the Secretary of State and request that their licenses be suspended.

Dr. Hellwinkel asked that another committee meeting be scheduled, which Ms. Kelly indicated that it would be best to schedule for sometime after the beginning of the year. Dr. Hellwinkel concurred and stated that a committee meeting is to be scheduled around the first Board meeting of the year.

*4. Possible recommendations to the Board based on Committee's review (Public comment prior to any action taken is limited to 5 minutes for each person/entity/organization represented to make comment)

165 No recommendations to be made.

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167	*5. Comments from the Public (Public comment prior to any action taken is limited to 5 minutes for each
168	person/entity/organization represented to make comment)
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170	Dr. Talley requested that he, please, be provided with more information on the qualifications and application
171	information to apply to be a DSO; as well as, a job description. Ms. Chandler inquired on the complaints received by
172	the Board and of the names of the persons complained against. Mr. Hunt indicated that only stipulation agreements,
173	also known as Board actions, are public record; and that complaints are not public record.
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175	6. Announcements : No announcements.
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177	*7. Adjournment: Dr. Soltani made the motion to adjourn. Second by Dr. Kinard. No public comment. All in
178	favor.
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191	Meeting Adjourned at 10:15 am.
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193	Respectfully submitted by:
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196	Kathleen J. Kelly
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1	NEVADA STATE BOARD OF DENTAL EXAMINERS
2	6010 S. Rainbow Boulevard, Suite A-1
3	Las Vegas, Nevada 89118
4	Friday, October 21, 2011 at 10:33 am
5 6	Board Meeting
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8 9 10	Videoconferencing was available at the Board office, 6010 S Rainbow Boulevard, Suite A-1, in Las Vegas and at the Nevada State Board of Medical Examiners, 1105 Terminal Way, Suite 301, Reno, Nevada 89502.
11 12	DRAFT MINUTES
13 14	Call to Order
15 16	1. Roll call and Establish a Quorum:
17 18	Dr. Pappas called the meeting to order and Ms. Kelly conducted the following role call:
19	Dr. William PappasPRESENT
20	Dr. M Masih SoltaniPRESENT
21	Dr. Donna HellwinkelPRESENT
$\overline{22}$	Dr. J Gordon KinardPRESENT
23	Dr. Timothy PintherPRESENT
24	Dr. Jade MillerPRESENT
25	Dr. J. Stephen SillEXCUSED
26	Mrs. Rosanne "Missy" MatthewsPRESENT
27	Mrs. Leslea VilliganPRESENT
28	Mr. James "Tuko" McKernanPRESENT
29	Mrs. Lisa WarkEXCUSED
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31	Others Present: John Hunt, Board Legal Counsel; Kathleen Kelly, Executive Director; Debra Shaffer, Deputy
32 33	Executive Director.
34	Public Attendees: L. Annette Lincicome, Huntridge Teen Clinic; Stephanie Redwine, Future Smiles; Terri Chandler,
35	Future Smiles; Chris Garvey; Heather Rogers, NDHA; Michelle Fasbinder, Dental Hygiene Student; Mary Bobbett,
36	RDH; Lancette VanGuilder, RDH, NDHA; Robert Talley, DDS, NDA; Shannon Wittenberger, Counsel for Dr.
37	Leonid Banchik; Joseph Mir, DDS.
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3 9	All present voluntarily stood for the Pledge of Allegiance.
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41	Ms. Kelly noted to the public that for anyone who makes comments in regards to the Notice of Workshop, in addition
42	to signing in with their name and affiliation, please include their telephone number, because public comments are
43	reported to the Legislative Commission and they would like to be able to contact them regarding their comments, if
44	any questions.
45	- "
46	*2. Notice Of Workshop And Request For Comments For The Nevada State Board of Dental
47	Examiners For Proposed Permanent Regulations of Temporary Regulations of the Nevada
48	State Board of Dental Examiner (Public comment prior to any action taken is limited to 5 minutes for each
49	person/entity/organization represented to make comment)
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51	*(a) NAC 631.150 Filing of addresses of licensee; notice of change; display of license and
52	permits(s). (NRS 631.190, 631.350)
53	*(b) NAC 631.029 Schedule of Fees (NRS 631.190, 631.345) as it applies to ADEX and ADHLEX.
54	*(c) NAC 631.210 Dental Hygienists: Authorization to perform certain services; referral of patient
55	to authorizing dentist for certain purposes . (NAC 631.190, 631.310, 631.313, 631.317)

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 57 Ms. Kelly read LCB document R066-11 regarding temporary regulations currently in place. (Attached for the record)
 58 Ms. Kelly briefly went over the changes and amendments. She asked that if the Board was intending to adopt the
 59 temporary regulations permanently that they move forward to post for adoption.
- 61 MOTION: Dr. Miller made the motion to adopt the temporary regulations permanently and move forward to post the Notice of Workshop for permanent adoption. Second by Dr. Pinther. Discussion: Dr. Pappas accessed the LCB 62 63 website and read the regulation regarding healthcare facilities. Ms. Kelly clarified that it related to NAC 631.210(7). Ms. Rogers asked that in light of the economy, she requested that the fee for the ADEX Dental exam not be raised, as 64 65 it creates a hardship for the students. Dr. Pappas indicated that the fees reflect what is nationally being charged 66 across the nation. Ms. Kelly noted to Ms. Rogers, that the fee in the temporary regulation is the same amount that students paid for the most recent exam given; the temporary regulation in question is simply amending the obsolete 67 regulation to reflect the current fee. No objections were voiced by parties, in fact support was offered, to AB55 to 68 69 raise these fees. All in favor.
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3. Public Comment: For Agenda Items <u>7c-o</u> public comment will be taken at this time and each person/entity/organization represented will be allotted 5 minutes to make comment.

- 74 No public comment.
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 76 *4. <u>Executive Director's Report: (Public comment prior to any action taken is limited to 5 minutes for each person/entity/organization represented to make comment)</u>

*a. FY12 Budget Review and Approval

80 81 Ms. Kelly went over the budget and balance sheet for the full year. She indicated that the figures were current through September 30th, 2011. Dr. Miller commented that the categories were condensed, which could be broken 82 83 down into more categories. Ms. Kelly indicated that the categories shown are the categories for the budget, and that 84 the actual ledger of accounts is more detailed. Dr. Hellwinkel inquired if the more detailed ledgers could be available 85 at the request of a Board member. Ms. Kelly indicated board accounts and ledgers are available to a Board member 86 who desired to see them. She commented that, basically, all transaction information was functioning in the income 87 and expense categories. Dr. Hellwinkel explained that her reason for her previous comment was that in the past such 88 information was provided to them. Ms. Kelly responded affirmatively that there were previous occasions when a 89 general ledger statement was provided. Ms. Kelly indicated that the audit was currently in process for fiscal year 90 2011, and that the sunset audit will be done when asked by the legislature, which would be paid for by the Board. 91

MOTION: Dr. Miller made the motion to approve the budget for fiscal year 2012 as presented. Second by Dr.
 Pinther. No public comment. All in favor.

95	*b. Minutes: 12/10/10 Board Meeting
96	12/10/10 Closed Session
97	5/6/2011 Board Meeting
98	6/3/11 Anesthesia & IC Committee
99	6/3/11 Board Meeting
100	6/3/11 Closed Session
101	6/30/11 Teleconference Board Meeting (not provided)Tabled
102	7/15/11 Board Meeting (not provided)Tabled
103	7/15/11 Closed Session (not provided)Tabled
104	8/12/11 Anesthesia and Infection Control Committee (not provided) Tabled
105	8/12/11 Board Meeting (not provided) Tabled
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107	Dr. Miller indicated that for the 12/10/10 Board meeting on page one the amount of \$150 should say \$600 the

107 Dr. Miller indicated that for the 12/10/10 Board meeting on page one the amount of \$150 should say \$600, the

- 108 difference for cost of the exam. He also added that for the 6/3/11 Anesthesia & IC Committee minutes on page one,
- 109 Hepatitis C Vaccination should be changed to Hepatitis B. It was noted that draft minutes for 6/30/11
- 110 Teleconference, 7/15/11 Board meeting, 7/15/11 Closed Session, 8/12/11 Anesthesia and Infection Control

- 111 Committee, and 8/12/11 Board meeting were not provided to the Board for review. 112
- MOTION: Mrs. Villigan made the motion to table omitted draft minutes as stated above. Second by Dr. Miller. No
 public comment. All in favor.

MOTION: Dr. Soltani made the motion to adopt 12/10/10 Board meeting, 12/10 Closed session, 5/6/11 Board
 meeting, 6/3/11 Anesthesia & IC Committee meeting with revisions, 6/3/11 Board meeting, 6/3/11 Anesthesia & IC
 Meeting with revisions, and 6/3/11 Closed session. Second by Mr. McKernan. No public comment. All in favor.

*5. Board Counsel's Report

*a. Legal Actions/Lawsuit(s) Update (Public comment prior to any action taken is limited to 5 minutes for each person/entity/organization represented to make comment)

Mr. Hunt indicated that there were no current or pending lawsuits against the Board,

*b. Consideration of Stipulation Agreement (Public comment prior to any action taken is limited to 5
 minutes for each person/entity/organization represented to make comment)

(1) Leonid Banchik, DMD

Mr. Hunt indicated that there were some issues, but resolved the issues the day prior. He indicated that Dr. Banchik has had no prior Board actions and that the proposed stipulation agreement was more of a corrective action stipulation. Mr. Hunt went over the reasons for the stipulation agreement and the provisions. He noted that Dr. Banchik's counsel was present for any questions and that Dr. Banchik agreed to enter into the proposed stipulation agreement.

MOTION: Dr. Miller made the motion to adopt the stipulation agreement. Second by Dr. Kinard. No public
 comment. All in favor.

(2) Jong Jin Kim, DDS

Mr. Hunt indicated that the corrections it the proposed stipulation were identified and corrected; which, Dr. Kim signed the revised proposed stipulation agreement. Dr. Pappas inquired on Dr. Kim's practice address. Mr. Hunt replied that Dr. Kim was currently in Korea, but that the time was not tolled and Dr. Kim knows that there is a time frame to abide by the stipulation agreement; and that failure to comply with the provisions will result in automatic surrender of licensure. Ms. Shaffer, in response to Dr. Miller's inquiry, indicated that until the Board adopts the stipulation agreement, Dr. Kim is not required to submit reimbursements to the Board.

MOTION: Dr. Hellwinkel made the motion to adopt the stipulation agreement. Second by Dr. Pinther. No public
 comment. All in favor.

(3) Nahid Mohammadi, DDS

Mr. Hunt indicated that there were some corrections made and went over the stipulation agreement. Dr. Hellwinkel inquired that this was Dr. Mohammadi's second stipulation agreement, but is considered to be a corrective action stipulation? Mr. Hunt indicated that the first stipulation agreement entered into was not regarding a standard of care issue. Mr. Hunt explained corrective action stipulation agreements are not considered disciplinary action and what items are considered reportable to the National Practitioners Data Bank (NPDB).

He indicated that the NPDB requires that the Board report any disciplinary action that involves revocations, suspensions, probation, restricted practice, and fines. Dr. Pappas indicated that the Board has to be cautious because of the seriousness that leads to a stipulation. Meaning that before a licensee enters into a stipulation there is quite a process which should not be taken lightly. Dr. Soltani inquired of Mr. Hunt to explain the meaning of NAC 631.231(c). Mr. Hunt indicated that the Board can charge someone with malpractice (NRS 631.3475), or with NAC

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considered malpractice; meaning that malpractice would be reported to the NPDB because it would be something 167 168 more egregious. 169 Dr. Hellwinkel indicated that the Board's purpose is to be more remedial rather than punitive, and believes 170 that the proposed stipulation agreement is in the direction of remediation. Dr. Pappas explained that his comments were not to disregard the work the DSO's do in their investigations, but only wants to be sure that a stipulation 171 172 agreement is a Board action and is something that goes through a big process and takes something egregious, such as 173 someone committing willful acts, not just specifically to the stipulation in question but rather speaking generally; 174 and, therefore, wants to be sure that the Board is being fair to the public. 175 176 MOTION: Dr. Hellwinkel made the motion to adopt the stipulation agreement. Second by Dr. Pinther. No public 177 comment. All in favor. 178 179 *c. Consideration of Amended Stipulation Agreement (Public comment prior to any action taken is 180 limited to 5 minutes for each person/entity/organization represented to make comment) 181 182 (1) Brian Nguyen, DMD 183 184 Mr. Hunt went over the amendment to add monitoring specifications so that it is unambiguous of what the 185 monitoring entails. Mrs. Villigan inquired if the root planning logs were only to be for the ones done by Dr. Nguyen. 186 Ms. Shaffer indicated that a log is to be kept for all root planning done in the office. 187 188 MOTION: Dr. Kinard made the motion to adopt the amended stipulation agreement. Second by Mr. McKernan. No 189 public comment. All in favor. 190 191 *6. Old Business (Public comment prior to any action taken is limited to 5 minutes for each 192 person/entity/organization represented to make comment) 193 194 *a. Request by Joseph Mir, DDS to amend his Stipulation Agreement Adopted 195 October 1, 2010 to grant additional time for completion of required 196 supplemental education. 197 198 Dr. Mir was present and stepped forward. Mr. Hunt indicated that Dr. Mir petitioned to come before the Board for 199 additional time to complete his required continuing education (CE) in occlusion. Ms. Kelly commented that at the 200 present time. Dr. Mir completed 17 hours of CE's in occlusion and that another 15.5 hours in composite restoration. Dr. Mir indicated to the Board that he has had a difficult time finding courses in prosthodontics and periodontal 201 202 diagnosis. Dr. Hellwinkel inquired of Dr. Mir if he attended the recent ADA meeting, which offered an abundance of 203 courses. Dr. Mir answered affirmatively and indicated that there were some courses that he was able to attend, other 204 course schedules conflicted with other courses he was taking. He also indicated that there were a couple of classes 205 that concluded after the allotted time for that class, which caused him to be late to some classes, and consequently, 206 was not allowed to enter the other courses because they had already commenced. Dr. Hellwinkel inquired on how 207 much additional time he would be requesting. Dr. Mir indicated that he was unsure since he cannot seem to 208 find any courses in the subjects he needs to complete. Dr. Mir answered affirmatively in response to Dr. Hellwinkel's inquiry, that he plans to return to service and would like to complete the CE's before 209 returning because if and when he does return to service he would be serving for at least four years. Dr. 210 Pappas commented to Dr. Mir that he may not want to only limit himself to AGD providers. He added that 211 212 he needs to submit the course information to Ms. Kelly, who will review the course curriculum and notify Dr. Mir if the course is acceptable for him to complete. Dr. Mir asked that the Board extend his due date to 213 December 15th. Dr. Kinard commented that he did not think December 15th was enough time for him to 214 complete the CE's and indicated that he'd be willing to grant him six months to complete his CE 215 216 requirement.

631.231 (c), which means that the licensee acknowledges wrong doing of care but not to a level that would be

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- 218 MOTION: Dr. Hellwinkel made the motion to grant Dr. Mir additional time to complete his CE
- 219 requirement, to April 30th, 2012 and that failure to complete all other terms as set forth in the stipulation are

220 to remain in full force and affect. Dr. Kinard made the second. Discussion: Dr. Kinard inquired of Mr. Hunt if the extension would affect his stipulation. Ms. Kelly indicated that Dr. Mir still had tolling on his 221 222 monitoring. She explained that either the tolling time would finish or the extension date to complete his CE's would finish first; additionally, should he leave for the military, again, before his tolling time was 223 224 complete, the time would be tolled again until his return. Ms. Kelly indicated that Dr. Mir has four months left after tolling. Mr. Hunt inquired on Dr. Mir's return from active duty. Dr. Mir indicated that he returned 225 226 in June and began practicing in July. Ms. Kelly indicated that the Board received information when he departed for active duty, but his official return date has yet to be confirmed, though she has contacted 227 228 several individuals. Dr. Mir indicated that he could provide proof of his return and can provide his inprocessing papers that indicate his return date. Mr. Hunt indicated that he believed it would be safe to grant 229 230 Dr. Mir until February 1, 2012 and asked Dr. Mir if he will be able to complete his CE's by that time and that the terms of the stipulation agreement will remain in full force and affect, which Dr. Mir answered 231 232 affirmatively regarding the February due date but did not understand the tolling time. Ms. Kelly explained the tolling time and how, if the Board agrees to grant the additional time, both his tolling and CE's would 233 have to be complete by February 1, 2012. The Board, in response to Dr. Mir's inquiry, indicated that if he 234 finished his CE's before February he would have completed his CE requirements but that monitoring would 235 continue until February 1st. Dr. Mir indicated that he was trying to return to active service in December and 236 plans to be away on active duty for at least four years. Mr. Hunt asked that if that was the reason why he 237 asked to extend his due date to December 15th, 2012. Mr. Hunt indicated to Dr. Mir that if he completed 238 his CE's by December 15th that the entire stipulation agreement will be considered fulfilled and he will 239 have completed the terms of the stipulation agreement. Mr. Hunt explained that if Dr. Mir were to leave 240 241 before that time, his time would be tolled again for however long he is away on active duty and upon his 242 return the stipulation agreement will continue to be carried out at that time. 243

244 Recess: 11:59 am

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267 268 Return from Recess: 12:04 pm

246 Mr. Hunt indicated that based upon the motion, because the tolling time is set to expire on February 1, 2012, the matter currently brought before the Board is requesting for additional time to complete CEs. He 247 reminded the Board and Dr. Mir of a new provision employed that if a licensee does not complete the 248 249 tolling provision within a certain time frame, which usually is half the time of the probation, the licensee 250 would have another 12 months to complete the monitoring or the license is surrendered with discipline. Dr. Mir replied that he understood this provision. Mr. Hunt indicated that if he were to complete his CE's by 251 252 the additional time, if granted, then the only part remaining would be the time tolled, however, failure to 253 complete the CE's by the time granted would result in an automatic surrender of licensure with discipline. 254

The AMENDED MOTION: Dr. Hellwinkel amended her motion to grant Dr. Mir until December 15, 2011 to complete his remaining CE hours while the terms of the stipulation agreement remain in full force and affect. Dr. Kinard amended his second in concurrence with the amended motion. No public comment. All in favor.

- *7. <u>New Business</u>
 - *a. Request for Advisory Opinion Pursuant to NAC 631.279 (Public comment prior to any action taken is limited to 5 minutes for each person/entity/organization represented to make comment)

(1) Future Smiles - Terri Chandler – Program Manager, Request for Consideration Requirements of NRS 631.3452

Dr. Pappas commented that Dr. Sill and he had the opportunity to visit the new facility at one of the local high
 schools. He asked Ms. Chandler to step forward. Ms. Chandler indicated that Future Smiles exists because it is a
 demonstration project. She added that creating this non-profit organization allowed her to create the infrastructure

272 and the resources so that the dental hygienists could do the work, use equipment, and have the supplies to provide 273 services. She indicated that she does all the grant writing, which is the infrastructure that allows all the public health 274 endorsed dental hygienists to go out and see uninsured children. She commented that there are a lot of requirements 275 involved with the school district and went over some of them. She indicated that the school district has an umbrella 276 policy that Future Smiles must be covered with professional liability and all team members must be covered under it. 277 She indicated that if they were to incorporate a dental director pursuant to the Nevada Revised Statutes (NRS), it 278 would mean that the dental director would be in charge of the screenings, authorizations of services, records, and 279 rendering services. Ms. Redwine indicated that all they can do is provide oral health care services, per restrictions of 280 the MOU. Dr. Pappas clarified that it states that they would have to designate a dental director and the dental 281 director could designate a dental hygienist to do the screenings. Dr. Hellwinkel inquired if they were asking the 282 Board to make an exception for them not to have a dental director. Ms. Redwine answered affirmatively in regards 283 to being able to provide services. Mr. Hunt advised them that the dental director may be responsible but does not 284 have to physically do treatments and could delegate duties the public health endorsed hygienist can do. Ms. Redwine 285 briefly explained how Future Smiles helps children. When asked by Dr. Pappas on seeking out a dental director 286 amongst one of the many dentists they work with, Ms. Redwine indicated that the dental director would not be able 287 to do screenings because she could not afford to cover them under the professional liability and school district would 288 not allow the dentist to bring their own liability coverage. Dr. Pappas suggested that they reach out to one of the 289 dentist they work with and ask if they'd be willing to take on the roll of the dental director, who can delegate the 290 duties to the hygienist. Ms. Garvey of the Clark county school district commented that currently the school district 291 was reviewing all of the MOUs. Mr. Hunt commented that Future Smiles is under NRS 631.215(f); therefore, NRS 292 631.3452 applies to them. He added that the Board has indicated that so long as they have a dental director they can 293 be in compliance and indicated that the Board has given them a resolution to comply with everyone. 294

295 MOTION: Mr. McKernan made the motion to have Mr. Hunt make an advisory opinion regarding what was 296 discussed. Mr. Hunt indicated that they first need to figure out the motion, which the question was where or not the 297 statute NRS 631.3452 applies to them, which is applicable to them. He added that the only thing he could draft for 298 an advisory opinion would potentially be the discussion of what the duties and responsibilities of a dental director 299 are. He indicated that the statute applies to their situation (NRS 631.3452) and the compliance requirements pursuant 300 to NRS 631.215(f) are applicable to that. He commented to Ms. Chandler and Ms. Redwine that the Board has given 301 them the tools to achieve the objective without being overly intrusive. Ms. Redwine asked the Board for more time, 302 which Mr. Hunt explained that there is no complaint to the Board regarding a dental director for the Future Smiles 303 program. She indicated to the Board that she would investigate finding someone to be the dental director to the 304 Future Smiles program and will continue to accept the funding awards that have been granted to them so that they 305 can continue to provide services; she expressed her appreciation for the clarification of the statutes. (No further 306 action taken) 307

(2) Collagen Induction Therapy (CIT) – Dr. Joseph Willardsen - Request for opinion that this treatment is within scope of practice for a general dentist.

310311 Dr. Pappas indicated that Dr. Willardsen asked that this item be tabled.312

313 MOTION: Mr. McKernan made the motion to table. Second by Dr. Hellwinkel. No public comment. All in favor. 314

*b. Approval of Reactivation of Inactive License- NAC 631.170(4) (Public comment prior to any action taken is limited to 5 minutes for each person/entity/organization represented to make comment)

(1) Markus Koster, DDS

Dr. Miller inquired about the Data Bank report from 2004 with the Board. Ms. Shaffer indicated that Dr. Koster was
on probation and fulfilled all requirements. Additionally, Dr. Koster closed his practice in 2010 and inactivated his
license July 1st, 2011; therefore, had not practiced for just over a year. Ms. Kelly explained Dr. Kosters situation.

MOTION: Mr. McKernan made the motion to approve reactivation. Second by Dr. Soltani. No public comment.
 All in favor.

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327	
328	*c. Approval for Dental Licensure by WREB-NRS 631.240
329	c. Approvation Demai Excensure by Witted-1400 051.240
330	(1) Monique R Glosman, DDS
331	(2) Vi T Nguyen, DDS
332	(3) Jon W Silcox, DDS
333	(4) Kristin A Simkins, DDS
334	(5) Mark F Simkins, DDS
335	(6) Simon Yashari, DDS
336	(7) Catherine A Legaspi, DDS
337	
	(8) Kyong Hwa Moon, DMD
338	(9) Benjamin W Song, DMD
339	
340	Dr. Hellwinkel indicated that she reviewed the applications and all met criteria.
341	
342	MOTION: Mr. McKernan made the motion to approve. Second by Dr. Kinard. All in favor; Dr. Hellwinkel
343	abstained.
344	
345	*d. Specialty Licensure by Application – NRS 631.250
346	d. Specially Electione by Application - 1008 051.250
347	
	(1) Jon W Silcox, DDS - Orthodontics
348	
349	Dr. Hellwinkel indicated that she reviewed the application and application met criteria.
350	
351	MOTION: Dr. Pinther made the motion to approve. Second by Mr. McKernan. All in favor; Dr. Hellwinkel
352	abstained.
353	
354	*e. Approval for Dental Licensure by ADEX-NRS 631.240(1)(b)(1)
355	
356	(1) Mark J Fotovat, DDS
357	(2) Terrell M Mitchell, DDS
358	
359	Dr. Hellwinkel indicated that she reviewed the applications and both met criteria.
360	Di. Henwinker moleated that she reviewed the applications and both met criteria.
361	MOTION: Mr. McKernan made the motion to approve. Second by Dr. Miller. All in favor; Dr. Hellwinkel
362	abstained.
363	
364	*f. Specialty Licensure by Credential – NRS 631.255
365	
366	(1) Robert E Brewka, DDS, MS – Orthodonics
367	(2) David B Dowling, DDS, MS - Orthodontics
368	(3) Philip C Walter, DDS – Pediatric Dentistry
369	(b) I mile b (alter, bbb) I calatile bendstry
370	Dr. Hellwinkel indicated that she reviewed the applications and all met criteria.
371	Di. Henwinker indicated that she reviewed the appreations and an met chieria.
372	MOTION: Dr. Miller made the motion to approve. Second by Mr. McKernan. All in favor; Dr. Hellwinkel
373	abstained.
374	
375	*g. Approval of Limited Licensure – NRS 631.271
376	
377	(1) David L Schwartz, DDS
378	
379	Dr. Hellwinkel indicated that she reviewed the application and application met criteria.
380	
381	MOTION: Dr. Pinther made the motion to approve Second by Mrs. William All in forces Dr. H. Harden L.
201	MOTION: Dr. Pinther made the motion to approve. Second by Mrs. Villigan. All in favor; Dr. Hellwinkel

382	abstained.
383	
384	*h. Approval for Dental Hygiene Licensure by WREB- NRS 631.300(1)(b)(2)
385	
386	(1) Heather M Ewing, RDH
387	(2) Princess M Gervacio, RDH
388	(3) Kelci Pulsipher, RDH
389	(4) Kayla K Johnson, RDH
390	(5) Amber L Kelley, RDH
391	(6) Kalena C King, RDH
392	(7) Jodi L Hashagen, RDH
393	(8) Elissa B Hemeyer, RDH
394	(9) Janalyn Reil, RDH
395	(10) Heather Sessions, RDH
396	
397	Dr. Hellwinkel indicated that she reviewed the applications and all met criteria.
398	and an meterical and she forewer the appreations and an metericina.
399	MOTION: Dr. Pinther made the motion to approve. Second by Dr. Miller. All in favor; Dr. Hellwinkel abstained.
400	All 12011 Dr. 1 male made no motion to approve. Becond by Dr. Minter. An in favor, Dr. Henwinker abstance.
401	*i. Approval of Dental Hygiene Licensure by ADEX- NRS 631.300(1)(b)(1)
402	Approval of Dental Hygiene Licensure by ADEA- IKS 051.500(1)(D)(1)
403	(1) Lisa K Duncan, RDH
404	(2) Liza J Green, RDH
405	
406	Dr. Hellwinkel indicated that she reviewed the applications and both met criteria.
407	
408	MOTION: Dr. Miller made the motion to approve. Second by Dr. Pinther. All in favor; Dr. Hellwinkel abstained.
409	
410	*j. Limited License for Supervision – NRS 631.2715
411	
412	(1) Prabu Raman, DDS – LVI Global
413	(2) Ronald G Ritsco, DMD – UNLV School of Dental Medicine
414 415	
415	Dr. Hellwinkel indicated that she reviewed the applications and both met criteria.
410	MOTION. De Miller mederale de service de service de la Décidio de la Déc
417	MOTION: Dr. Miller made the motion to approve. Second by Mr. McKernan. All in favor; Dr. Hellwinkel
	abstained.
419	
420	*k. Approval of Voluntary Surrender of Dental License – NAC 631.160
421 422	
	(1) Jasjit S Gill, DMD
423	
424	MOTION: Dr. Miller made the motion to approve the voluntary surrender. Second by Dr. Pinther. All in favor.
425	
426	*1. Approval of Public Health Endorsement – NRS 631.287
427	
428	(1) Marianne Sampson, RDH
429	
430	MOTION: Mr. McKeman made the motion to approve. Second by Mrs. Villigan. All in favor.
431	
432	*m. Approval for Anesthesia-Temporary Permit – NAC 631.2254
433	
434	(1) Conscious Sedation
435 436	a. Gregory P Welch, DDS

437	Ι	Dr. Miller indicated that all was in order and recommended approval.
438		
439	MOTION	N: Mr. McKernan made the motion to approve. Second by Mrs. Villigan. All in favor; Dr. Miller abstained,
440		
441	*	n. Approval for Anesthesia-Permanent Permit – NAC 631.2233
442		
443		(1) Conscious Sedation
444		a. Ashley E Hoban, DDS
445		a. Asiney & Roban, DDS
446	D. Mills	n indiana debat all successive and an annual debat annual.
	Dr. Mille	er indicated that all was in order and recommended approval.
447		
448	MOTION	N: Dr. Pinther made the motion to approve. Second by Dr. Soltani. All in favor; Dr. Miller abstained.
449		
450	*о. Арр	roval for Site Permit – NAC 631.2236
451		
452		(1) General Anesthesia
453		a. George J McAlpine, DDS
454		(1) 1707 W. Charleston Blvd. #290, Las Vegas, NV 89102
455		b. Steven DeLisle, DDS
456		(1) 1017 East Basin Avenue, #1, Pahrump, NV 89060
457		c. Michael A Khanna, DDS
458		(1) 4472 S. Eastern Avenue, Las Vegas, NV 89119
459		d. David T Ting, DDS
460		(1) 5075 E. Bonanza Road, Las Vegas, NV 89110
461		e. Carl Stasiewicz, DDS
462		(1) 855 West Seventh Street, Suite 26, Reno, NV 89503
463		f. Eric S. Skinner, DDS
464		(1) 525 E. Moana Lane, Suite A, Reno, NV
465		(2) 1725 E. Warm Springs Rd., Suite 1, Las Vegas, NV 89119
466		g. Douglas P Harmer, DDS
467		(1) 340 Falcon Ridge Parkway, Suite 300-C, Mesquite, NV 89027
468		h. Lance K Robertson, DDS
469		(1) 1170 N. Moapa Valley Blvd., Suite A, Overton, NV 89040
470		(x) 11/01. Moupu + and j Diva, Suite ix, Overton, 11/ 09040
471	Dr Miler	indicated that the site was evaluated, passed inspection, and recommended approval.
472	DI. MIICI	indicated that the site was evaluated, passed inspection, and recommended approval.
473	MOTION	In Dr. Dinther mode the motion to encrose . Cocond by Mr. M. Werren, All in factor Dr. Miller - Leteined
	MOTION	: Dr. Pinther made the motion to approve. Second by Mr. McKernan. All in favor; Dr. Miller abstained.
474		
475	·~]	p. Accept or Reject Recommendations from the Laser Working Group of the
476		Legislative and Dental Practice Resource Group (Public comment prior to any action
477		taken is limited to 5 minutes for each person/entity/organization represented to make comment)
478		
479		(1) AIM/Scott Benjamin, DDS
480		
481	Dr. Pappa	is indicated that the Laser Working Group recommended approval with the recommendation that Dr.
482	Benjamin include additional information regarding notifying course participants that the course is taught to a spec	
483	laser, if no	ot that he may want to teach to a broader scope.
484		
485	MOTION	: Dr. Miller made the motion to accept. Second by Dr. Soltani, No public comment. All in favor.
486		
487	*q.	Accept or Reject Recommendations from the Dental Hygiene Committee (Public
488	4.	comment prior to any action taken is limited to 5 minutes for each person/entity/organization
489		represented to make comment)
490		
491		(1) Annette Lincicome's Teen Scene Saturday Program at Huntridge Teen Clinic
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492 Offering Hygiene Services and Whether Requires Public Health Dental Hygiene 493 Endorsement pursuant to NRS 631.287. 494 495 (Information regarding the Teen Scene Saturday Program submitted for the record.) Ms. Lincicome indicated that 496 she holds a public health endorsement (PHE) and inquired if it would be permitted for hygienists who do not hold a 497 PHE to work under hers. She expressed the need for initial hygiene care for many homeless teens but for the 498 hygienists looking to volunteer their time, the PHE application process can potentially delay them from being able to 499 practice because they must go before the Board for approval. Dr. Pappas indicated that currently there was no 500 provision in the statute relating to her request and that it cannot be permitted. He indicated that they would have to 501 find a dentist who can be present or all hygienists looking to volunteer will have to get a PHE. Ms. Lincicome 502 indicated that she will have a dentist present for Teen Scene Saturdays. 503 504 8. Resource Group Reports 505 506 *a. Legislative and Dental Practice (Public comment prior to any action taken is limited to 5 507 minutes for each person/entity/organization represented to make comment) 508 (Chair: Dr. Kinard; Dr. Sill; Dr. Hellwinkel; Dr. Pappas; Mrs. Villigan; Mrs. Matthews; and Mrs. Wark) 509 510 (1) Accept or reject recommendations regarding 2012 license renewal, online renewal option, and 511 notice of these changes. 512 513 Dr. Kinard indicated that at the October 6th committee meeting they discussed the details for the online renewal 514 options. Ms. Kelly indicated that she could read the motion from the committee meeting to the Board members as a 515 recap of what was discussed and agreed upon among the committee members. She indicated that the committee 516 recommended to the Board that for the dental hygiene renewal to include an announcement in the winter newsletter 517 the launching of online renewal beginning in 2012 and what the terms will be. Additionally, a second notice by 518 postcard will go out in February announcing that renewals will be available online for them to download. She added 519 that CE's will not have to submitted, but that they will have to check off that they have completed the required 520 number of CE's. She indicated that she was unclear of how they were recommending accepting CPR information 521 and whether or not they were going to attach it to the audit, if permissible by the regulation regarding audits. She 522 further added that she was also unclear on whether or not they were going to continue to require that a copy of the 523 Bioterrorism certificate be submitted. Ms. Kelly indicated that the online renewal option would not be applicable to 524 those with any changes or any reporting requirements. Mr. Hunt indicated that if a person attempts to renew online 525 and reports a change a window will pop-up notifying the licensee that they are not eligible to renew online. Dr. 526 Kinard commented that online renewal would assist the Board financially by cutting the mailing costs significantly; 527 however, that the fees to process credit card payments online does incur a bit of a high cost but in the long run will be 528 cost-effective for the Board; as well as for the man power hours dedicated to processing renewals. Per Ms. Shaffers' 529 inquiry, Ms. Kelly indicated that they were still looking into whether or not the system would generate a printable 530 pocket card that will be emailed to the email address provided by the licensee or if there will be a mechanism that 531 will notify the system to have the Board office print one. Dr. Pappas indicated that if the online renewal does not 532 create a more efficient way to renew, then the Board may have to consider having licensees renew on their birthdays; 533 which Ms. Kelly noted would require a statute change. 534 535 MOTION: Dr. Miller made the motion to approve the recommendations of the committee. Second by Dr. Pinther. 536 No public comment. All in favor. 537

*b. Legal and Disciplinary Action (Public comment prior to any action taken is limited to 5 minutes for each person/entity/organization represented to make comment) (Chair: Dr. Hellwinkel; Mrs. Wark; Mrs. Villigan; Mr. McKernan; Dr. Kinard; and Dr. Soltani)

543 Dr. Hellwinkel indicated that they committee held a meeting earlier that morning and the next meeting is to be 544 scheduled the following year. 545

- *c. Examinations
- 546 547

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548	(1) <u>Dental</u> (Public comment prior to any action taken is limited to 5 minutes for each
549	person/entity/organization represented to make comment)
550 551	(Dr. Pappas; Dr. Kinard and Mrs. Matthews)
552	No report
553	No report.
554	(2) Dontol Hurrison (Deblis construction of the last the
555	(2) <u>Dental Hygiene</u> (Public comment prior to any action taken is limited to 5 minutes for each person/entity/organization represented to make comment)
556	(Chair: Mrs. Matthews; Mrs. Villigan; Mr. McKernan; Dr. Pinther)
557	
558	No report
559	
560	*d. Continuing Education (Public comment prior to any action taken is limited to 5 minutes for
561	each person/entity/organization represented to make comment)
562	(Chair: Dr. Hellwinkel and Dr. Sill)
563	
564	No report
565	
566 567	*e. <u>Dental Hygiene</u> (Public comment prior to any action taken is limited to 5 minutes for each
568	person/entity/organization represented to make comment) (Chair: Mr. McKernan; Mrs. Matthews; Mrs. Villigan; and Dr. Sill)
569	(Chair, Mr. McKernan, Mrs. Matthews, Mrs. vinigan, and Dr. Sill)
570	Mr. McKernan indicated that the committee held a meeting earlier that morning and that the NDHA would
571	like to meet more frequently with them.
572	
573	*f. Specialty (Public comment prior to any action taken is limited to 5 minutes for each
574	person/entity/organization represented to make comment)
575	*f. <u>Specialty</u> (Public comment prior to any action taken is limited to 5 minutes for each person/entity/organization represented to make comment) (Chair: Dr. Miller; and Dr. Pinther)
576	
577	No report
578	
579	*g. <u>Anesthesia/Infection Control</u> (Public comment prior to any action taken is limited to 5
580 581	minutes for each person/entity/organization represented to make comment) (Chair: Dr. Miller; Dr. Pappas; Dr. Hellwinkel; Mr. McKernan and Mrs.Villigan)
582	(Chair, Dr. Miner, Dr. Pappas, Dr. Henwinker, Wr. McKernan and Mrs. Villigan)
583	Ms. Kelly indicated that she sent out letter to potential team members and thus far approximately 30
584	individuals have agreed to join. She also noted that the checklist will be posted on the Board website. Lastly, that
585	the DVD on calibration was in the making.
586	
587	*9. Comments from the Public Public comment prior to any action taken is limited to 5 minutes for each
588	person/entity/organization represented to make comment)
589	
590	No comments were made.
591	
592	10. <u>Announcements:</u> No announcements.
593	
594 595	*11. <u>Adjournment</u> (Public comment prior to any action taken is limited to 5 minutes for each
595 596	person/entity/organization represented to make comment)
597	MOTION: Dr. Hellwinkel made the motion to adjourn. Second by Dr. Kinard. All in favor.
598	MOTION, DI HERWINKEI MALE HE MOTOR TO AUJOURI, SECOND BY DI. KINATU, AII III TAVOI,
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- Meeting Adjourned at 1:49 pm.
- Respectfully submitted by:

605 606 607 608 609 610 611 Kathleen J. Kelly

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3-52-15

To Nevada State Board of Dental Examiners,

I was wondering if I can get an advisory opinion regarding a dentist's use of Groupon in relation to the statues and regulations for fee splitting. I have not used Groupon, and have not called the company to fully inquire about their services, but from what I understand – they send out an offer to people (for example – an example – an example of Net for work to use at the office. Would this be a violation of NRS 631.3465 – or since the person is paying Groupon, is it not a violation se they are already paying a third party so it would be known to them that at least some of the violation of the office. Would this be a violation of NRS 631.3465 – or since the person is paying Groupon, is it not a the offer. Would this be a violation of NRS 631.3465 – or since the person is paying Groupon, is it not a violation as they are already paying a third party so it would be known to them that at least some of the violation as they are already paying a third party so it would be known to them that at least some of the violation as they are already paying a third party so it would be known to them that at least some of the violation as they are already paying a third party so it would be known to them that at least some of the violation as they are already paying a third party so it would be known to them that at least some of the violation as they are already paying a third party so it would be known to them that at least some of the violation as they are already paying a third party so it would be known to them that at least some of the violation as they are already paying a third party so it would be known to them that at least some of the violation as they are already paying a third party so it would be known to them that at least some of the violation are they are going to who they paid of ginally (Groupon).

Thank you for your time,

Dr, Greg Po 702-871-1000 4825 S, Rainbow Blvd., #201 255 Vegas, NV 89103

1.